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## **Modern Slavery Statement**

This statement is made pursuant to Section. 54 of the Modern Slavery Act 2015 and sets out the steps that WB Timber Innovations take to ensure that modern slavery or human trafficking is not taking place within our business.

WB Timber Innovations have a zero-tolerance approach to any violations of anti-human trafficking and antimodern slavery laws.

## **Structure**

WB Timber Innovations is a limited Company. The company works with a number of professionals, consultants and contractors in construction throughout the UK.

## **Procedure**

We have a number of procedures in place that contribute to ensuring modern slavery does not occur in our business, which are included in our recruitment processes and fall in line with the UK employment laws. Employees are required to familiarise themselves with all policies and procedures to assist in the identification and prevention of criminal acts. Details are included in and signed by all staff on induction and copies of Passports, driving licences where applicable are required and held with our HR department confidential files. All checks are done to ensure everyone employed is 16 and above. Any agency labour is checked prior to employment with the recruitment consultants.

**David Himmons Director WB Timber Innovations** 

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